

FINANCIAL STATEMENTS

for the year ended 31 December 2018

## Financial statements For the year ended 31 December 2018

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## General Information For the year ended 31 December 2018

#### Ombudsman for Children

Dr. Niall Muldoon

## **Head Office**

Millennium House 52-56 Great Strand Street

Dublin 1

Telephone: 01-8656800, 1800 202040

Fax: 01-8747333 Web Site: www.oco.ie Email: oco@oco.ie

#### Bankers

Ulster Bank O'Connell Street Dublin 1

#### **Auditors**

The Comptroller and Auditor General 3A Mayor Street Upper Dublin 1 Ireland

#### **Solicitors**

Ronan Daly Jermyn Solicitors 12 South Mall Cork

Augustus Cullen 7 Wentworth Place Wicklow

St. John Solicitors 6 Manor Park Manor Street Dublin 7

#### Accountants

Crowleys DFK 16/17 College Green Dublin 2

#### Governance Statement and Ombudsman for Children's Report

#### Governance

The Ombudsman for Children's Office was established under the Ombudsman for Children Act 2002. The functions of the Ombudsman for Children are set out in section 6, 7, 8 and 9 of this Act. The Ombudsman for Children is accountable to the Minister for Children and Youth Affairs and is responsible for ensuring good governance and performs this task by setting strategic objectives and targets and taking strategic decisions on all key business issues. The regular day-to-day management, control and direction of the Ombudsman for Children's Office is the responsibility of the Ombudsman for Children and the senior management team.

## Ombudsman for Children Responsibilities

Section 17 of the Ombudsman for Children Act 2002 requires the Ombudsman for Children to keep, in such form as may be approved by the Minister for Children and Youth Affairs with consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by the Ombudsman for Children's Office.

In preparing these financial statements, the Ombudsman for Children is required to:

- select suitable accounting policies and apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation, and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Ombudsman for Children is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, the Ombudsman for Children's Office financial position and enables the Ombudsman for Children's Office to ensure that the financial statements comply with section 17 of the Ombudsman for Children Act 2002. The maintenance and integrity of the corporate and financial information on the Ombudsman for Children's Office's website is the responsibility of the Ombudsman for Children.

#### Governance Statement and Ombudsman for Children's Report (continued)

The Ombudsman for Children is responsible for approving the annual plan and budget. An evaluation of the performance of the Office by reference to the annual plan and budget was carried out.

The Ombudsman for Children is also responsible for safeguarding the Ombudsman for Children's Office assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Ombudsman for Children considers that the financial statements of Ombudsman for Children's Office give a true and fair view of the financial performance and the financial position of Ombudsman for Children's Office at 31 December 2018.

#### Ombudsman for Children's Office Structure

Dr. Niall Muldoon was appointed Ombudsman for Children on 17<sup>th</sup> February 2015 by President Michael D. Higgins following a public independent recruitment process.

The Ombudsman for Children has established an Audit and Risk Committee. The role of the Audit and Risk Committee (ARC) is to support the Ombudsman for Children in relation to his responsibilities for issues of risk, control and governance and associated assurance. The ARC is independent from the financial management of the Office. In particular, the Committee ensures that the internal control systems including audit activities are monitored actively and independently. The ARC reports to the Ombudsman for Children formally in writing at least once a year.

The Audit and Risk Committee comprises of three independent members. The members of the Audit and Risk Committee are: Eamonn Collins (Chairperson), Lesley Goulding and Tom Cribbin. The ARC met four times in 2018.

Governance Statement and Ombudsman for Children's Report (continued)

## Schedule of Attendance, Fees and Expenses

A schedule of attendance at the Audit and Risk Committee meetings for 2018 is set out below including the fees and expenses received by each member:

Committee Member	Audit & Risk Committee 4	Fees 2018 €	Expenses 2018 €
Eamonn Collins	4	-	-
Lesley Goulding	4	-	
Tom Cribbin	3	-	-
		-	-

## **Key Personnel Changes**

OCO recruited a Head of Participation and Rights Education who joined the senior management team on  $5^{th}$  February 2018.

## Governance Statement and Ombudsman for Children's Report (continued)

## Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Ombudsman for Children is responsible for ensuring that his Office has complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure and Reform in August 2016. The following disclosures are required by the Code:

## **Employee Short-Term Benefits Breakdown**

Employees' short-term benefits in excess of €60,000 are disclosed in Note 4 (b) to the financial statements.

#### **Consultancy Costs**

Consultancy costs include the cost of external advice to management and exclude outsourced 'business-as-usual' functions.

	2018 €	2017 €
Legal advice	33,289	30,168
Internal audit and risk management	15,353	10,656
Other Professional fees	8,916	-
OCO Strategic plan	-	4,237
Database Update	22,509	45,018
Web Design	14,491	_
Total consultancy costs	94,558	90,079
Consultancy costs capitalised	_	-
Consultancy costs charged to the Income and Expenditure and	94,558	90,079
Retained Revenue Reserves		
Total	94,558	90,079

## Governance Statement and Ombudsman for Children's Report (continued)

## **Legal Costs and Settlements**

The Ombudsman for Children's Office did not incur expenditure in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties.

## Travel and Subsistence Expenditure

Travel and subsistence expenditure is categorised as follows:

	2018	2017
D	€	€
Domestic		
- Ombudsman for Children*	5,863	4,647
- Employees	13,882	13,391
International		
- Ombudsman for Children*	3,262	3,552
- Employees	21,079	6,614
Total	44,086	28,204

<sup>\*</sup> includes travel and subsistence of  $\in$ 6,858 paid directly to the Ombudsman for Children in 2018 (2017:  $\in$ 4,849). The balance of  $\in$ 2,267 (2017:  $\in$ 3,350) relates to expenditure paid on behalf of the Ombudsman for Children.

## **Hospitality Expenditure**

The Statement of Income and Expenditure includes the following hospitality expenditure:

	2018	3 2017
	€	€
Staff hospitality	1,4	47 1,855
Client hospitality	4	- 00
Total	1,8	47 1,855

Governance Statement and Ombudsman for Children's Report (continued)

### Statement of Compliance

Ombudsman for Children's Office has complied with the requirements of the Code of Practice for the Governance of State Bodies, as published by the Department of Public Expenditure and Reform in August 2016, with the following exceptions:

 Provisions in relation to role of the Board, role of the Chairperson and role of Board members

The stewardship structure of the Ombudsman for Children's Office is atypical. There is no Board structure. The Ombudsman for Children undertake the collective role of a Board and of an accounting officer. Therefore, in addition to performing his duties as a "Board", the Ombudsman for Children also perform executive functions.

Dr. Niall Muldoon

**Ombudsman for Children** 

Date 30/0/19

#### Statement on Internal Control

### Scope of Responsibility

I acknowledge my responsibility for ensuring that an effective system of Internal Control is maintained and operated.

## Purpose of the System of Internal Control

The system of Internal Control can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material error or other irregularities are either prevented or would be detected on a timely basis.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform has been in place in the Ombudsman for Children's Office for the year ended 31 December 2018 and up to the date of approval of the financial statements.

#### **Control Environment**

The following steps have been taken to ensure an appropriate control environment:

- decisions on expenditure rest with the Ombudsman for Children, Director of Investigations and/or the Head of Corporate Services as appropriate;
- management responsibilities are clearly assigned and communicated;
- internal reporting relationships are clearly assigned.

#### Capacity to Handle Risk

Compliance with control procedures is monitored by the internal audit function that operates in accordance with the framework for the application of best practice as set out in the Code of Practice for the Governance of State Bodies, 2016. The work of internal audit is informed by analysis of the risk to which OCO is exposed. The internal audit function has been outsourced to a private firm of accountants who conduct internal audit assignments. Reports of the internal auditor are examined by the Audit and Risk Committee and the Ombudsman for Children; and recommendations are reviewed and implemented where appropriate.

## Statement on Internal Control (continued)

#### Risk and Control Framework

The Ombudsman for Children has established processes to identify and evaluate financial risks by:

- identifying the nature and extent of financial risks facing the office;
- assessing the potential of identified risks occurring;
- evaluating and assessing the internal capacity of the office to manage and mitigate the risks that do occur.

### **Ongoing Monitoring and Review**

The system of Internal Control is based on internal management of information, administrative procedures and a system of delegation and accountability. In particular, this involves:

- regular review by the Ombudsman for Children of financial information;
- regular management team meetings.

Mechanisms have been established for ensuring the adequacy of the security of the Office's information (internally within the Office of the Ombudsman for Children) and communication technology systems (in collaboration with the IT section of the Department of Health).

#### Procurement

I confirm that Ombudsman for Children's Office has procedures in place to ensure compliance with current procurement rules and guidelines established by the Office of Government Procurement. Exceptions to full compliance are noted in the section below.

## **Statement on Internal Control (continued)**

#### **Internal Control Issues**

Details of breaches	Mitigating actions
Breach to Data Security controls  In 2018, there was one incident of a data breach.	Upon the discovery of the data breach, OCO formally reported the incident to the Office of the Data Protection Commissioner of Ireland.
Breach of procurement guidelines In 2018, OCO incurred expenditure in relation to media monitoring (£6,925) and cleaning services (£12,019) which had not been subject to a tendering process in the past three years.	OCO are aiming to procure for media monitoring and cleaning services in 2019.
In 2017, OCO incurred expenditure (€55,018) in relation to procedures that did not fully comply with public procurement guidelines. Specifically, a small number of procurement exercises were not advertised on eTenders for the recommended minimum period of 21 days.	All procurement exercises are advertised on eTenders for the recommended minimum period of 21 days.

#### **Review of Effectiveness**

I confirm that the Ombudsman for Children's Office has procedures to monitor the effectiveness of its risk management and control procedures. The Ombudsman for Children's Office's monitoring and review of the effectiveness of the system of internal control is informed by the work of the internal and external auditors, the Audit and Risk Committee which oversees their work, and the senior management within Ombudsman for Children's Office responsible for the development and maintenance of the internal financial control framework.

I confirm that the Ombudsman for Children's Office conducted an annual review of the effectiveness of the internal controls for 2018 in March 2019.

Dr. Niall Muldoon

Ombudsman for Children

Date:



# Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

## Report for presentation to the Houses of the Oireachtas

#### Ombudsman for Children

## Opinion on the financial statements

I have audited the financial statements of the Ombudsman for Children for the year ended 31 December 2018 as required under the provisions of section 17 of the Ombudsman for Children Act 2002. The financial statements comprise

- the statement of income and expenditure and retained revenue reserves
- · the statement of financial position
- · the statement of cash flows and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of the Ombudsman for Children at 31 December 2018 and of its income and expenditure for 2018 in accordance with Financial Reporting Standard (FRS) 102 — The Financial Reporting Standard applicable in the UK and the Republic of Ireland.

#### Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the Ombudsman for Children and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

## Report on information other than the financial statements, and on other matters

The Ombudsman for Children has presented certain other information together with the financial statements. This comprises the governance statement and Ombudsman for Children's report and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

Orla Duane

For and on behalf of the

Comptroller and Auditor General

30 September 2019

#### Appendix to the report

#### Responsibilities of the Ombudsman

As detailed in the governance statement and Ombudsman for Children's report, the Ombudsman is responsible for

- the preparation of financial statements in the form prescribed under section 17 of the Ombudsman for Children Act 2002
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- · ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as he determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## Responsibilities of the Comptroller and Auditor General

I am required under section 17 of the Ombudsman for Children Act 2002 to audit the financial statements of the Ombudsman for Children and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant

doubt on the Ombudsman for Children's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the Ombudsman for Children to cease to continue as a going concern.

 I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

#### Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

#### Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

I also report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Statement of Income and Expenditure and Retained Revenue Reserves
For the year ended 31 December 2018

For the year ended 31 December 2018	Notes	2018 €	2017 €
Income			
Grant	2	2,435,000	2,150,000
Transferred (to) / from Capital Account	14	(38,153)	8,507
Superannuation Contributions	3	17,192	17,335
Total Income		2,414,039	2,175,842
Expenditure			
Staff Costs	4	1,219,590	938,836
Accommodation Costs	6	247,064	250,730
Office Administration Expenses	7	399,248	322,212
Research and Policy	8	5,951	3,876
Complaints and Investigations	9	141,896	460,764
Seminars and Publications	10	260,144	305,185
Total Expenditure		2,273,893	2,281,603
Surplus / (Deficit) for the year		140,146	(105,761)
Balance brought forward at 1 January		(103,607)	2,154
Balance carried forward at 31 Decembe	r	36,539	(103,607)

The Statement of Income and Expenditure and Retained Revenue Reserves includes all gains and losses recognised in the year.

The Statement of Cash Flows and notes 1-18 form part of these financial statements.

Dr. Niall Muldoon

Ombudsman for Children

Date: 300

## Statement of Financial Position As at 31 December 2018

	Notes	2018	2017
		€	€
Fined Accets			
Fixed Assets Property, plant and equipment	11	76,053	37,900
r toperty, plant and equipment	1.1	70,033	37,700
Current assets			
Receivables and prepayments	12	70,009	19,651
Cash and cash equivalents		121,727	30,475
		191,736	50,126
<u>Current liabilities</u> (Amounts falling due within 1 year)			
Payables	13	(155,197)	(153,733)
Tayaolos			
Net Current Assets / (Liabilities)		36,539	(103,607)
•		-	-
Total Net Assets / (Liabilities)		112,592	(65,707)
Representing			
Date in all and a second		36,539	(103,607)
Retained revenue reserve	14	76,053	37,900
Capital Account	14	112,592	(65,707)
		114,372	(03,707)

The Statement of Cash Flows and notes 1-18 form part of these financial statements.

Dr. Niall Muldoon

Ombudsman for Children

Date:

## Statement of Cash Flows For the year ended 31 December 2018

Note	2018	2017
	€	€
Net Cashflows from Operating Activities		
Surplus / (Deficit) for the year	140,146	(105,761)
Depreciation of Fixed Assets	13,294	10,996
Loss on disposal of fixed asset	615	
Transfer to / (from) Capital Account	38,153	(8,507)
(Increase) / Decrease in Receivables	(50,358)	(1,181)
Increase / (Decrease) in Payables	1,464_	13,063
Net Cash (Outflow)/ Inflow from Operating Activities	143,314	(91,390)
Investing Activities		
Payments to acquire Property, Plant and Equipment 11	(52,062)_	(2,489)
Net Cash Flow from Investing Activities	(52,062)	(2,489)
Financing Activities		
Interest Received		
Net Cash Flow from Financing Activities		
Increase / (Decrease) in Cash and Cash Equivalents	91,252	(93,879)
Cash and Cash Equivalents at the beginning of the year	30,475	124,354
Cash and Cash Equivalents at the end of the year	121,727	30,475

Notes to the financial statements For the year ended 31 December 2018

### 1. Accounting Policies

The basis of accounting and significant accounting policies adopted by the Ombudsman for Children's Office are set out below. They have been applied consistently throughout the year and for the preceding year.

#### General Information

The Ombudsman for Children's Office was set up in 2004 under the Ombudsman for Children Act, 2002, with a head office at Millennium House, 52-56 Great Strand Street, Dublin 1.

Under the Ombudsman for Children Act 2002, the Ombudsman for Children has two main roles; to look into complaints made by or for children and young people about the actions of public organisations and to promote the rights and welfare of children and young people under 18 years old living in Ireland.

## **Statement of Compliance**

The financial statements of the Ombudsman for Children's Office for the year ended 31 December 2018 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland.

#### **Basis of Preparation**

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Children and Youth Affairs with the concurrence of the Minister for Public Expenditure and Reform under the Ombudsman for Children Act 2002.

The financial statements are prepared in Euro which is the functional currency of the Ombudsman for Children's Office. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Ombudsman for Children's financial statements.

Notes to the financial statements For the year ended 31 December 2018

Accounting Policies (continued)

#### Revenue

## Oireachtas Grants

Revenue is generally recognised on an accruals basis; one exception to this is in the case of Oireachtas Grant income from the Department of Children and Youth Affairs which is recognised on a cash receipts basis.

Grant income applied for capital purchases and which results in additions to fixed assets is capitalised on the Capital account.

In accordance with the directions of the Minister, superannuation deductions from staff salaries who commenced on or before 1 January 2013 are retained by the Office and treated as income.

Other income is recognised on an accruals basis.

### Property, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment. Depreciation is provided on all property, plant and equipment, at rates estimated to write off the cost less the estimated residual value of each asset on a straight-line basis over their estimated useful lives, as follows:

(i)	Fixtures and Fittings	10% per annum
(ii)	Office Equipment	20% per annum
(iii)	Computer and ICT Equipment	20% per annum

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year.

#### Capital Account

The Capital Account represents the unamortised value of funding applied for the purchase of fixed assets.

Notes to the financial statements For the year ended 31 December 2018

Accounting Policies (continued)

## **Foreign Currencies**

Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rates ruling at the reporting date. Revenues and costs are translated at the exchange rates ruling at the dates of the underlying transactions. Profits and losses arising from foreign currency translations and on settlement of amounts receivable and payable are dealt with in the Statement of Income and Expenditure Account and Retained Revenue Reserves.

#### **Operating Leases**

Rental expenditure under operating leases is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves over the life of the lease. Expenditure is recognised on a straight-line basis over the lease period, except where there are rental increases linked to the expected rate of inflation, in which case these increases are recognised when incurred. Any lease incentives received are recognised over the life of the lease.

## **Employee Benefits**

#### Short-term Benefits

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

#### Pensions

The employees of the Office of the Ombudsman for Children are civil servants and are members of a defined benefits scheme which is unfunded and is administered by the Department of Public Expenditure and Reform.

The Ombudsman for Children Act 2002 provides that the Minister for Children and Youth Affairs, with the consent of the Minister for Public Expenditure and Reform, may make and carry out a superannuation scheme in respect of the Ombudsman for Children. Pending finalisation of the scheme by the Department of Public Expenditure and Reform, a scheme based on the civil service model is being operated on an administrative basis. Accordingly, the financial statements do not recognise pension costs and liabilities in respect of the Ombudsman.

The Office of the Ombudsman for Children also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. Single Scheme members' contributions are paid over to the Department of Public Expenditure and Reform.

Notes to the financial statements For the year ended 31 December 2018

Accounting Policies (continued)

#### Receivables

Receivables are recognised at fair value, less a provision for doubtful debts. The provision for doubtful debts is a specific provision, and is established when there is objective evidence that the Ombudsman for Children's Office will not be able to collect all amounts owed to it. All movements in the provision for doubtful debts are recognised in the Statement of Income and Expenditure and Retained Revenue Reserves.

#### **Payables**

Trade creditors are measured at invoice price, unless payment is deferred beyond normal business terms or is financed at a rate of interest that is not market rate. In this case the arrangement constitutes a financing transaction, and the financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

## Critical Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

## Impairment of Property, Plant and Equipment

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

## Depreciation and Residual Values

The Ombudsman for Children's Office reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings, and have concluded that asset lives and residual values are appropriate.

Notes to the financial statements For the year ended 31 December 2018

#### 2. Grant

2. Grant	2018 €	2017 €
Grant towards Administration – Department of Children and Youth Affairs - Vote 40; Subhead C.7. Grant Allocation Not Drawn	2,733,000 (298,000) 2,435,000	2,360,000 (210,000) 2,150,000

## 3. Superannuation Contributions

By direction of the Minister the superannuation deductions of staff who commenced prior to 1 January 2013 are retained by the Ombudsman for Children's Office. €17,192 was retained in 2018 (€17,335 in 2017).

Staff who commenced after 1 January 2013 are members of the Single Public Sector Pension Scheme and their contributions are remitted to the Department of Public Expenditure and Reform. The amounts that have been remitted in respect of 2018 was  $\[ \in \] 21,772 \]$  (2017  $\[ \in \] 5,295 \]$ ).

## 4. Staff Costs and Employee Information

Dessir Costs with any	2018 €	2017 €
Staff Payroll Costs Staff costs Temporary Staff Costs	1,092,698 46,462	826,034 84,598
Staff Related Expenses Domestic Travel and Subsistence Foreign Travel and Subsistence Recruitment Cost Total Staff Costs	19,745 24,342 36,343 1,219,590	18,038 10,166 938,836

## 4a. Employee Numbers

The average number of employees during the year was made up as follows:

	2018	2017
Ombudsman for Children Staff*	$ \begin{array}{r} 1\\ \underline{19}\\ \underline{20} \end{array} $	1 17 18
Whole Time Equivalents (WTE) at year end	20	15

<sup>\*</sup>Includes 5 temporary/agency staff in 2018 (2017: 3).

Notes to the financial statements For the year ended 31 December 2018

## 4b. Employee benefits breakdown

Range of total employee benefits	Number of Employees	
From To	2018	2017
€60,000 - €69,999	2	3
€70,000 - €79,999	1	1
€80,000 - €89,999	×	-
€90,000 - €99,999	1	1
€100,000 - €109,999		1-
€110,000 - €119,999	1	1

Note: For the purposes of this disclosure, short-term employee benefits in relation to services rendered during the reporting period include salary, overtime allowances and other payments made on behalf of the employee, but exclude employer's PRSI.

There was no overtime paid in 2018. There were no termination payments paid in the year.

### 4c. Ombudsman's Remuneration

The Ombudsman for Children was appointed on 17<sup>th</sup> February 2015. The Ombudsman's remuneration in 2018 was €114,479 (2017: €113,351). Pension entitlements of the Ombudsman for Children do not extend beyond the model public sector superannuation scheme. The Ombudsman for Children did not receive any performance related payments or any other benefit in kind during the year.

### 4d. Key Management Remuneration

Key management personnel in Ombudsman for Children consist of the Ombudsman for Children and the Director of Investigations. Total compensation paid to key management personnel amounted to €211,337 (2017: €205,387).

#### 5. Pension Related Deduction

Pension related deductions were made in line with statutory requirements. €41,741 (2017: €36,529) of pension related deductions were made in 2018 and paid over to the Department of Children and Youth Affairs.

6. Accommodation Expenses	2018	2017
	€	€
Rent	150,000	150,000
Service Charges	89,576	95,628
Premises Insurance	1,791	1,656
Maintenance and Refurbishment Expenses	5,697	3,446
	247,064	250,730

Notes to the financial statements For the year ended 31 December 2018

7. Office Administration Expenses	2018	2017
	€	€
Legal and Compliance	50,097	47,573
Public Relations	33,812	21,989
Postal and Telephone Costs	31,985	26,660
IT and Website Costs	40,754	23,252
Advertising	26,296	6,828
Office Supplies and Machinery	4,109	4,211
Other Miscellaneous Expenses	3,385	1,175
Accountancy and Payroll	65,570	68,120
Internal audit and risk management	15,353	10,656
Audit	7,500	7,500
Other Professional Fees	8,916	-
Cleaning and Catering	22,697	17,618
Training and Staff Development	34,012	33,758
Translators and Interpreter	8,903	9,852
Light and Heat	21,738	18,435
Membership Subscriptions	9,762	13,151
Bank Charges	450	438
Depreciation	13,294	10,996
Loss on Disposal of Fixed Assets	615	
_	399,248	322,212
8. Research and Policy	2018	2017
	€	€
Research Costs	5,951	3,876
	5,951	3,876

Research costs comprise of research projects and surveys initiated by the Ombudsman for Children's Office, carried out by external parties.

9. Complaints and Investigations	2018	2017
	€	€
Investigations/complaints	119,387	415,746
Database Update	22,509	45,018
	141,896	460,764

Costs comprise of fees paid to a panel of subject matter specialists, assembled to support the Ombudsman for Children in carrying out his statutory investigatory functions.

Notes to the financial statements For the year ended 31 December 2018

## 10. Seminars and Publications

	2018	2017
	€	€
Promotions and Sponsors	1,236	4,102
Design and Print	149,255	102,451
OCO Projects	66,352	116,983
Publications	10,100	28,219
Photography	2,534	2,780
Conference/Seminar Expenses	19,653	32,059
Media Monitoring Expenses	7,994	5,201
School Visits	3,020	9,153
OCO Strategic Plan	-	4,237
	260,144	305,185

ICT Equipment	Office Equipment	Furniture & Fittings	Total
€	€	€	€
164,992	47,057	113,264	325,313
34,343	4,269	13,450	52,062
(29,028)	(100)	(11,416)	(40,544)
170,307	51,226	115,298	336,831
155 022	16505	0.4 == 6	
		15500 J. P. L. W. S. P. C. S.	287,413
		5,875	13,294
(29,028)	(100)	(10,801)	(39,929)
133,208	47,740	79,830	260,778
37,099	3,486	35,468	76,053
9,060	332	28,508	37,900
	Equipment €  164,992 34,343 (29,028) 170,307  155,932 6,304 (29,028) 133,208  37,099	Equipment       Equipment         €       €         164,992       47,057         34,343       4,269         (29,028)       (100)         170,307       51,226         155,932       46,725         6,304       1,115         (29,028)       (100)         133,208       47,740         37,099       3,486	Equipment         Equipment         & Fittings           €         €         €           164,992         47,057         113,264           34,343         4,269         13,450           (29,028)         (100)         (11,416)           170,307         51,226         115,298           155,932         46,725         84,756           6,304         1,115         5,875           (29,028)         (100)         (10,801)           133,208         47,740         79,830           37,099         3,486         35,468

Notes to the financial statements For the year ended 31 December 2018

12. Receivables and Prepayments	2018 €	2017 €
Prepayments	70,009	19,651 19,651
13. Payables and Accruals	2018 €	2017 €
Amounts falling due within one year PAYE/PRSI PSWT Accrued expenses (Pay) Accrued expenses (Non-Pay) Other creditors	27,958 23,071 14,159 50,038 39,971 155,197	20,682 28,875 9,916 74,237 20,023 153,733
14. Capital Account	2018 €	2017 €
As at 1st January	37,900	46,407
Allocated to purchase fixed assets Disposal of fixed assests Amount amortised in line with asset depreciation Transfer (to)/ from Income and Expenditure account	52,062 (615) (13,294) 38,153	2,489 - (10,996) (8,507)
Balance at 31 December	76,053	37,900

Notes to the financial statements For the year ended 31 December 2018

#### 15. Financial Commitments

Annual commitments in respect of operating leases on rental of Millennium House, 52-56 Great Strand Street, Dublin 1.

Commitments under Operating Leases to pay rental for the next year were negotiated by the Office of Public Works on behalf of the Ombudsman for Children's Office.

#### Lease Commitments

A 20 year lease commenced on 4 April 2005 with rent of €150,000 per annum. Lease commitments are as follows:

	2018	2017
	€	€
Under 1 year	150,000	150,000
Between 2 – 5 years	600,000	600,000
Over 5 years	187,500	337,500
-	937,500	1,087,500

The facilities of the premises occupied by the Ombudsman for Children's Office are regularly used free of charge by other state bodies for meetings/ events.

## 16. Capital and Other Commitments

There were no capital commitments at 31st December 2018.

## 17. Related Party Transactions / Disclosure of Interests

The Ombudsman for Children's Office complies with the Code of Practice for the Governance of State Bodies issued by the Department of Public Expenditure and Reform in relation to the disclosure of interests by the Ombudsman for Children and members/staff of the Office. Formal procedures exist to ensure adherence with the requirements of the Code.

## 18. Approval of Financial Statements

The financial statements were approved by the Ombudsman for Children on

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